

Posting Number: 38414
Open: December 17, 2013
Deadline: Until Filled
Non-Union



Nurse Practitioner - Regular Full-Time Medicine and Family Medicine Victoria Hospital

The Nurse Practitioner (NP), Specialized Geriatric Services, is a self-directed advanced practice nurse prepared at the graduate and post-graduate level, who functions in an expanded nursing role in a collaborative practice model on the Acute Care of the Elderly Team with a team of nurses and physicians who specialize in Geriatric Medicine. The NP demonstrates a comprehensive knowledge base in gerontology and geriatric nursing exhibiting a high degree of clinical competence in the holistic care of the geriatric population with acute and specialized healthcare needs.

Through the NP scope of practice and within an inter-professional team environment, the NP provides comprehensive patient care using advanced assessment skills and a sound knowledge of clinical therapeutics and provides indirect patient care services to support patient care, promote professional education, and advance knowledge through research and scholarly activities. All duties and responsibilities of the NP conform to professional practice standards and hospital guidelines and are in accordance with a written Collaborative Practice Agreement with physician members of the medical staff at London Health Sciences Centre.

Rate of Pay: \$43.775/hour to \$54.716/hour
Hours of Work: 37.5 hours per week

QUALIFICATIONS:

- Successful completion of Masters Degree in Nursing (MScN or MN)
- Current certificate of registration with the College of Nurses of Ontario: Registered Nurse Certificate of Competence with Extended Class - R.N.(E.C.)
- Successful completion of the College of Nurses of Ontario Nurse Practitioner examinations
- Primary Care or Acute Care Nurse Practitioner diploma/certificate
- Current BLS for Healthcare Providers course: BLS-HCP(C); ACLS, PALS or NRP as it pertains to practice
- Minimum of five years recent nursing experience relevant to the care of the elderly population with complex medical needs
- Specialty Courses in Gerontology with a certification from the Canadian Nurses Association (CNA) GNC(C) preferred
- Demonstrated excellence in clinical practice and clinical teaching
- Demonstrated excellence as a role model for clinical leadership while portraying a professional image
- Demonstrated excellence in written and verbal communication
- Demonstrated ability to express ideas clearly, confidently and directly and work through conflicts and differences in a respectful way
- Proven ability to be self-directed and function independently
- Demonstrated advanced skills in critical thinking, problem solving, negotiation and conflict resolution
- Proven ability to understand the feelings, concerns and needs of other people, demonstrate care and interest towards them and establish and maintain productive relationships
- Demonstrated ability to recognize own feelings, express them fully and constructively manage own feelings in challenging and emotionally charged situations
- Ability to work effectively within an inter-professional team
- Demonstrated ability to be flexible and adapt positively to constantly changing clinical situations
- Demonstrated knowledge and experience in change theory and adult learning principles
- Effective organizational, conceptual and leadership skills
- Advanced knowledge of, and experience with, professional practice & program development/evaluation tools
- Proven advanced computer skills for programs including MS Word and Excel, Power Chart and GroupWise as well ability to perform literature and internet searches
- Demonstrated use of theory and research/evidence based outcomes in practice
- Demonstrated clinical research expertise – knowledge of basic research designs, measurement techniques and statistical methods
- Demonstrated knowledge of and commitment to the patient family centred care
- Demonstrated knowledge of and commitment to patient and staff safety at LHSC
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

As part of the assessment process applicants may be required to complete a written examination or test. Please be advised that a reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates, as a condition of job offer, would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 4 months.

In order to be considered for this position, please submit a detailed resume to:

Angela Monaco, Recruitment Advisor
Human Resources, 5th Floor PDC, University Hospital
Email: Angela.Monaco@lhsc.on.ca