

**MEETING MINUTES
OF THE
BOARD OF DIRECTORS**
Held Wednesday November 24, 2021
By Webex or by Teleconference

Board Members Present by Webex/Teleconference

Mr. T. Allen, Mr. J. Brock (2nd VC), Ms. L. Conley, Ms. K. Haines, Mr. J. Leitch, Mr. T. Marcus, Mr. L. McBride, Ms. P. Retty (Chair), Mr. K. Ross, Dr. S. McKay(xo), Dr. T. Mele (xo), Mr. B. Woods, Mr. M. Wilson, Ms. C. Young-Ritchie (xo), Dr. J. Schleifer Taylor, Jeff Wright,

REGRETS: R. Choja

HEALTHCARE PARTNERS: B. Morrill, T. Brown, R. Butler, N. Tahir, J. Yoo

RESOURCES: T. Eskildsen, RA Conyngham

1.0 CALL TO ORDER

The open meeting of the Board of Directors was called to order. The Conflict of Interest policy was highlighted and members were reminded that should they feel they are in conflict or if they feel someone else is in conflict to either declare it now or at the time of the item. The Chair referenced the Ethical Values Decision-Making Framework on the back of the agenda to support the work of the Board.

The formal announcement of Dr. Schleifer Taylor as the permanent President and CEO was made.

1.1 Patient Experience

Patient stories bring their experiences to life and make them accessible to other people. It allows the organization to focus on the patient as a whole person rather than just a clinical condition or an outcome. Patient stories are used in the board meetings of LHSC to allow patients to share their experience using our services with the aim of understanding what the organization needs to do better.

Many of the stories shared are instances where the organization demonstrates opportunities that exist whereby improvements can be made. This particular story spoke to some of the existing mechanisms in place that support patients and family members in the Children's Hospital.

2.0 REVIEW OF AGENDA

2.1 Approval of Agenda

The full Agenda for the November 24, 2021 Board meeting was APPROVED by GENERAL CONSENT as written.

3.0 PRIORITY AGENDA

3.1 LHSC Response to the Pandemic Update

It was noted that main issue currently across the region is emergency department capacity and human resource challenges. Dr. Schleifer Taylor highlighted that Ontario Health has set up a COVID table for each of the five regions. Provincially, things are quite stable, at this point in time and discussions continue around any future supply challenges that may occur.

3.2 LHSC Q2 Performance Metrics

A brief overview of the new style of report was provided and feedback from the Board was generally positive. Any opportunities to improve will be taken back to the team for further consideration for the next iteration of the document. In response to questions around more definitive metrics for research and teaching, it was noted that further work on this is moving forward in December.

4.0 RECOMMENDATIONS/REPORTS

4.1 Chair's Report

Ms. Retty indicated that she had no further items for November.

4.2 CEO Report

Dr. Schleifer Taylor acknowledged and expressed appreciation for the efforts of the entire Executive Leadership Team over the past year.

4.3 Quality and Performance Monitoring Committee

Mr. McBride highlighted the patient experience from 2016 and will look to share that video with the Board of Directors in 2022. The Quality Improvement presentations of the Chief/Senior Leader dyad was outstanding. Dr. Colquhoun and Mr. Plastino provided an overview of current and previous surgical performance at LHSC and the impact on patient care through reducing post-operative complications, length of stay and cost.

4.4 Children's Hospital Committee

Highlights from the Children's Hospital Committee were shared with the Board and the following points were noted:

- Risk identification work being completed was comprehensive and the team continues to track root causes of events to find longer term solutions to issues.
- Record setting number of babies being born in the second quarter increase of approximately 15%.
- Matters arising is a new section on the agenda. Many conversations are meaningful and beneficial to both the staff and departments, however with the limited time on the agenda, sometimes the committee members are left wondering where the end of the string went. This section allows for the committee to either pick up where the group left off or ask additional questions.
- Children's Health Canada conference was hosted by LHSC virtually for 2021. Senator Rosemary Moodie will open the conference by setting the context for why the status quo is not an option for children and youth in Canada. The Senator will then be joined by Avis Favarro, CTV News Medical Correspondent who will moderate a panel who bring their varied experience in health administration, policy, research, social medicine, and child health to a discussion about barriers and enablers to creating system and policy changes necessary to measurably improve child and youth health in Canada, post-pandemic.

4.5 People and Culture Committee

Ms. Haines provided an overview of the meeting, highlighting the work of Bill Wilkinson indicated that Mr. Wilkinson provided a report to the committee on the results of the one on one interviews held earlier in the month. The committee will be taking the results to Governance and then to the full Board at a future meeting. Dialogue on defining culture, metrics and risk management reports were received.

Ms. Haines acknowledged Mr. Doucette and his work with the committee and wished him well in his future endeavors.

4.6 Finance and Audit Committee

Mr. Marcus reported on the discussions at Finance and Audit and provided a brief quarterly financial summary for the Board of Directors. Ernst & Young presentation was received on the Fiscal 2022-year end audit.

4.6.1. 2022 Ernst and Young (EY) Audit Plan.

The Board of Directors APPROVED by GENERAL CONSENT, the Ernst and Young (EY) Audit Plan for London Health Sciences Centre for the period ending March 31, 2022.

4.6.2. 2022 Ernst and Young Audit Fees

The Board of Directors APPROVED by GENERAL CONSENT, the Audit Fees of \$127,750 for London Health Sciences Centre for the year ending March 31, 2022.

4.6.3 Fiscal Year 2022 Capital Plan Recommendation

The Board of Directors APPROVED by GENERAL CONSENT the FY22 Capital Plan in the amount of \$50,421,754 with financing for the approved items contained within the Capital Plan to come from working capital.

4.6.4 Replacement of Video Equipment for Perioperative Care at University Hospital and Victoria Hospital.

Dr. Schleifer Taylor continues to work through past practices to build a fully transparent way forward for the future capital planning mechanisms.

The Board of Directors APPROVED by GENERAL CONSENT, \$6,907,865 of working capital to purchase replacement video equipment for perioperative care at University Hospital and Victoria Hospital.

4.7 Medical Advisory Committee

4.7.1 Recommendation-Privileges for DL

The Board of Directors APPROVED by GENERAL CONSENT the suspension of privileges, pursuant to the hospitals' Credentialed Professional Staff By-Laws Article 5.1 (b), for Dr. David Lum be upheld.

4.7.2 Recommendation- Privileges for DH

The Board of Directors APPROVED by GENERAL CONSENT the Suspension of Privileges, pursuant to the Hospitals' Credentialed Professional Staff By-Laws Article 5.1 (B), For Dr. Derek Ho be reversed ~~and that a letter of reprimand be sent to Dr. Derek Ho noting the late submission of proof of vaccination.~~

4.7.3 Recommendation- Privileges for LP

The Board of Directors APPROVED by GENERAL CONSENT the suspension of privileges, pursuant to the hospitals' Credentialed Professional Staff By-Laws Article 5.1 (b), for Dr. Lee Prentice be upheld.

4.7.4 New Appointments to the Professional Staff

The Board of Directors APPROVED by GENERAL CONSENT the Professional Staff new appointments to the London Health Sciences Centre for November 2021.

4.7.5 Changes to Professional Staff Appointments

The Board of Directors APPROVED by GENERAL CONSENT the Professional Staff appointment changes to the London Health Sciences Centre for November 2021.

4.7.6 Clinical Fellow Appointments

The Board of Directors APPROVED by GENERAL CONSENT the New Clinical Fellow appointments to the London Health Sciences Centre for November 2021.

4.7.7 Chief Ophthalmology

The Board of Directors APPROVED by GENERAL CONSENT the continued appointment of Dr. Michael Motolko as the city-wide Chief of the Department of Ophthalmology effective December 1, 2021 to June 30, 2022, or until such a time as a new chief is appointed, whichever comes first.

4.7.8 Chief, Pathology and Laboratory Medicine

The Board of Directors APPROVED by GENERAL CONSENT, upon receipt of a signed letter of offer, the appointment of Dr. David Driman as the city-wide Chief of the Department OF Pathology and Laboratory Medicine for a 5-year term effective December 1, 2021 TO December 31, 2026.

5.0 HEALTH CARE PARTNER REPORTS

5.1 Western University

There was no new information since last report. There remain six ongoing recruitments for Chair/Chief positions.

5.2 St. Joseph's Health Care London

Congratulations were extended to Dr. Schleifer Taylor on the formal appointment to President and CEO. St. Joseph's Health Care, London Board is also beginning work on EQI and are planning their Board retreat for the Spring 2022.

The St. Joseph's Tribute dinner was a success. Keynote speaker was Kaleb Dahlgren. The former Humboldt Broncos hockey player and diabetes advocate shared how living with diabetes gave him the resilience to overcome unspeakable tragedy.

5.3 Lawson Health Research Institute

Mr. Wright reported that Lawson Board is between meetings and noted that there was nothing to report currently from the Board perspective. A grant report and current financial year to date statistics were shared.

5.4 London Health Sciences Foundation

Ms. Brown provided a financial update on the 7th month period ending October 31, 2021. The fall lottery has sold out.

5.5 Children's Health Foundation

Mr. Morrill provided a financial update for the Children's Foundation for the 7th month period ending October 31, 2021. Children's Health Foundation are trending well ahead of budget targets. Mr. Morrill shared a number of successful events that were held in the fall of 2021. It was further reported that a donor has currently pledged \$26 million to children's hospitals across Canada, to be equally shared.

5.6 Professional Staff Organization

Dr. Mele provided an overview of the priority agenda for the organization highlighting with concerns raised by the professional staff on their work environment. Dr. Mele further highlighted the annual competition that supports the professional staff with up to \$20K to participate in leadership professional development courses.

6.0 CONSENT AGENDA

The Board of Directors APPROVED by GENERAL CONSENT the Consent Agenda for the November 24 2021 Board meeting, consisting of the recommendations and reports found in Section 6 beginning on page 118 be approved

6.1 Board of Directors Minutes – October 27, 2021

7.0 WRITTEN UPDATES

The written updates were submitted into record. There was no discussion noted.

8.0 ADJOURNMENT

The meeting ADJOURNED by GENERAL CONSENT.

Recorded by
Tammy L. Eskildsen

Phyllis Retty, Chair,
Board of Directors