

## Sample letter of support

President's Office  
London Health Sciences Centre,  
Room C3-124 VH  
800 Commissioners Road E.  
London, ON N6A 5W9

### **Re: LHSC President's Award Nomination – Doug Cole** **Living Our Core Values – *How We Work Together***

It was an easy decision to nominate Doug for a President's Award for Living Our Core Values – *How We Work Together*. Doug has been an integral member of our team for many years and demonstrates the core values of compassion, teamwork, curiosity and accountability on a daily basis.

#### **Compassion**

Doug is aware of the impact of his actions and words on others, and demonstrates compassion through all he does. He truly cares about his colleagues and always shows respect and kindness in the workplace. In such a busy work environment, Doug is always available to help out when workloads become heavy for his colleagues. Everyone knows they can count on Doug.

#### **Teamwork**

Though Doug is not a formal leader at LHSC, he acts as a mentor for many newer people in our department due to his high level of expertise and years of experience with the organization. Doug is known to value the contributions of everyone in our department, and conducts himself with professionalism, integrity, and thoughtfulness. While leading a meeting recently, Doug ensured that every voice was heard and every idea that was brought to the table was given consideration. Doug is someone who understands the value of inspiring those around him to do the best that they can, and the positive impact this can have on the work we do.

#### **Curiosity**

Doug is committed to learning. He has taken advantage of several learning opportunities provided to LHSC employees and always brings that knowledge back to our team and applies it to the work we do.

Doug isn't afraid to ask questions and seek solutions if he is unaware of something. He encourages others to employ out of the box thinking when we are dealing with a tough situation.

#### **Accountability**

One of Doug's greatest strengths is his honesty and openness. As his leader, I have always found that Doug takes responsibility for the decisions he makes and does not shy away from a challenge.

By living LHSC's core values on a daily basis, Doug helps inspire all of us around him to do the same. When someone is being respectful of time, or opinions, or workload, you can't help but reciprocate. He is truly deserving of this important award.

Sincerely,

Nominator