

## Sample letter of support

President's Office  
London Health Sciences Centre,  
Room C3-124 VH  
800 Commissioners Road E.  
London, ON N6A 5W9

Date

### **Re: LHSC President's Award Nomination – Dr. Ryan Ross Physician Leadership**

Dr. Ryan Ross is a wonderful doctor – he is a fair and kind physician and a person with whom I enjoy working. I am nominating him for the President's Award Physician Leadership.

- **Acts with integrity, honesty and respect**

Ryan shows respect to his peers, co-workers, and patients. He is a respected colleague and his opinion is valued among the physicians in his department and around the hospital. Ryan displays integrity and honesty in all his interactions.

- **Demonstrates warmth and friendliness while interacting with patients, peers and colleagues**

Ryan works mostly with paediatric patients, who are understandably going through tough times. He is extremely friendly with these young people, and he puts them at ease through humour and finding a shared topic of interest. He remembers conversations from previous visits in order to show patients and their families a special care for their situation and interests.

- **Inspires confidence, enthusiasm and buy-in from others**

Ryan is a sought after speaker about paediatric medicine and he loves sharing his expertise with others, as well as learning about other physicians' work. I believe Ryan's many years of service at LHSC have made him a respected physician who encourages everyone to do their best work.

- **Actively nurtures growth and development of others**

Many students choose a paediatric rotation in order to work with Ryan specifically. He is a wonderful teacher and helps his students come to the answer through scenario-based discussion on specific cases rather than tell them what to do. He enjoys seeing his students develop their skills and knowledge.

- **Is respected by peers for leading or growing a change initiative**

Due in no small part to Ryan's efforts, changes that benefit the department have been put into place in recent years. Ryan could see gaps in certain aspects of our care and teaching, which he created a strategy for resolving with the help of staff, nursing and physicians. His vision and leadership led to improvements for the patient, and his positive influence increased productivity for the entire department.

- **Achieves results that improve the organization**

As mentioned before, Ryan's efforts in strategizing for change made significant improvements to the department, and based on their success were opening discussion in other departments. Ryan helped consult with various departments to share the progress made which could be transferrable. These enhancements could impact improving care and service for the whole organization. His improvements showed an awareness for quality and safe care. The efforts in his department showed positive results and reaching out to share this knowledge with other departments helps to build strategic partnerships.

- **Motivates and enables people towards a vision**

Dr. Ryan Ross has vision for the future which he shares with colleagues and peers in an effort to work toward better care for his patients. He is an inspiration to my team, and his clear direction has motivated staff to embrace change and improvements for the department.

Dr. Ross is a great person, leader and physician. I can't recommend him enough for the Physician Leadership award.

Sincerely,  
Nominator