

Nurse Practitioner: Regular Full-Time Emergency Services

The Nurse Practitioner (NP) is a self-directed advanced practice nurse prepared at the graduate and post-graduate level, who functions in an expanded nursing role in a collaborative practice model. The NP demonstrates a comprehensive knowledge base in a specialty practice area exhibiting a high degree of clinical competence in caring for select patient groups with acute and specialized healthcare needs. The NP scope of practice incorporates the skills and knowledge from the disciplines of nursing and medicine. Working in collaboration with a physician or group of physicians, the NP manages, directs and provides comprehensive care for a select patient population in a collaborative interdisciplinary team environment. The NP provides comprehensive patient care using advanced assessment skills and a sound knowledge of clinical therapeutics and provides indirect patient care services to support patient care, promote professional education, and advance knowledge through research and scholarly activities. All duties and responsibilities of the NP conform to professional practice standards and hospital guidelines and are in accordance with a written practice agreement (medical directives) with physician members of the medical staff at London Health Sciences Centre.

Rate of Pay: \$42.071/hour to \$52.586/hour

Hours of Work: 37.5 hours per week

QUALIFICATIONS:

- Masters degree in Nursing
- Post-Baccalaureate Primary Health Care Nurse Practitioner Certificate
- Successful completion of the Canadian Nurse Practitioner Examination (CNPE) Specialty Certificate: Primary Health Care (Family All Ages)
- Current registration with the College of Nurses of Ontario Certificate as Nurse Practitioner-Primary Health Care
- Current Basic Life Support for Healthcare Providers course: BLS-HCP(C)
- ACLS, TNCC, and PALS certification
- Canadian Nurses Association: Certification for Specialty Membership in professional nursing specialty organizations – e.g., Critical Care Nurses Association, Emergency Nurses Association preferred;
- Current member of Registered Nurses' Association of Ontario (RNAO) and Nurse Practitioners' Association of Ontario (NPAO) preferred
- Minimum 2 years recent, related experience with in Emergency Services
- Demonstrated excellence in clinical practice, clinical teaching and clinical research
- Demonstrated advanced skills in critical thinking, problem solving, negotiation and conflict resolution
- Demonstrated excellence as a role model for clinical leadership while portraying a professional image
- Effective organizational, conceptual and leadership skills
- Advanced knowledge of, and experience with, professional practice & program development/evaluation tools
- Demonstrated ability to recognize own feelings, express them fully and constructively manage own feelings in challenging and emotionally charged situations
- Demonstrated ability to express ideas clearly, confidently and directly and work through conflicts and differences in a respectful way
- Proven ability to understand the feelings, concerns and needs of other people, demonstrate care and interest towards them and establish and maintain productive relationships
- Proven ability to be self-directed and function independently
- Proven advanced computer skills for programs including MS Word and Excel, Power Chart and GroupWise as well ability to perform literature and internet searches
- Demonstrated ability to be flexible and adapt positively to constantly changing clinical situations
- Demonstrated knowledge and experience in change theory and adult learning principles
- Demonstrated knowledge of and commitment to patient and staff safety at LHSC
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct. As part of the assessment process applicants may be required to complete a written examination or test.

Please be advised that a reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 4 months.

In order to be considered for this position, please submit a **detailed resume** to:

Krista Morrison, Coordinator, Recruitment Services, Human Resources, 5th Floor PDC, University Hospital
Fax: 519-663-3187 Email: Krista.Morrison@lhsc.on.ca