

## Nurse Practitioner - Regular Full-Time Geriatric Mental Health

The NP is a primary or acute care self-directed practitioner who provides holistic patient care based on advanced nursing and basic medical management knowledge and skills for a selected patient population. The responsibilities include providing assessments and interventions for acutely complex clients in their place of residence, liaising with clients, families and all health care providers as well as using clinical assessment, monitoring, and management skills to provide the best possible client care. The NP will be a key member of the Seniors Mental Health and Addictions Mobile Response Team. The successful candidate will report to the Coordinator of Regional and Specialty Services in the Mental Health Care Program.

**Rate of Pay:** \$42.071/hour to \$52.586/hour  
**Hours of Work:** 37.5 hours per week

### QUALIFICATIONS:

- Current certificate of registration with the College of Nurses of Ontario
- Completion of Masters of Science in Nursing (MScN)
- Completion of Acute Care Nurse Practitioner Certificate
- Successful completion of the College of Nurses of Ontario Nurse Practitioner examinations
- Minimum of five (5) years of recent nursing experience relevant to seniors with chronic complex health issues
- Minimum five (5) years of recent, related nursing experience working with seniors with mental health illness and addictions in an outpatient, inpatient, and/or residential environment
- Familiarity with Nursing Professional Practice Models
- Demonstrated crisis assessment and intervention skills
- Certificate in Gentle Persuasion Approach, PIECES, or Montessori preferred
- Demonstrated extensive knowledge and skill in working with individuals with various types of dementia, delirium, mental health issues, addictions, other neurological conditions, and with people who experience an acute behavior change that can best be served by a behavioural support team
- Ability to demonstrate strong working knowledge of psychopharmacology as it relates to the psychogeriatric population
- Demonstrated effective interpersonal relationship and group/team skills
- Demonstrated excellence in written and verbal communication skills
- Demonstrated ability to work and communicate collaboratively in an interdisciplinary team environment
- Demonstrated leadership for the advancement of clinical practice and achievement of Program goals
- Highly developed critical thinking skills and ability to conceptualize and analyze problems
- Demonstrated ability to be self-directed and function independently
- Demonstrated use of theory and research/evidence based outcomes within own practice
- Demonstrated clinical research experience – knowledge of basic research designs, measurement techniques and statistical methods
- Knowledge and experience in change theory and adult learning principles
- Demonstrated knowledge of and commitment to patient and staff safety
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct. As part of the assessment process applicants may be required to complete a written examination or test.

Please be advised that a reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 4 months.

In order to be considered for this position, please submit a detailed resume to:

Krista Morrison, Coordinator, Recruitment Services, Human Resources, 5th Floor PDC, University Hospital  
**Fax: 519-663-3187 Email: [Krista.Morrison@lhsc.on.ca](mailto:Krista.Morrison@lhsc.on.ca)**  
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