

**Posting Number: 34114**  
**Post: June 25, 2012**  
**Remove: July 30, 2012**  
**Management**



**London Health Sciences Centre**

**Coordinator – Full Time**  
**Ultrasound, Interventional Radiology & Fluoroscopy UH**  
**Diagnostic Services**

Medical Imaging at LHSC is a dynamic clinical resource supporting the widest variety of services of any hospital in Ontario. Interventional Radiology is comprised of two Angiographic Suites with a third being installed at the end of 2012. A new fleet of Ultrasound machines provide state of the art imaging. Joining the LHSC Imaging team means working with extraordinary people to create exceptional experiences for patient and families, and engaging in partnerships with healthcare staff both within the organization and in our community.

Reporting to the Manager, Radiography UH & Nuclear Medicine, the Coordinator is accountable for front-line leadership of the Ultrasound, Interventional Radiology (IVR) and Fluoroscopy areas of Medical Imaging at University Hospital, through application of a focused depth of clinical/technical knowledge and broader-based operational and management expertise.

The role includes responsibility for day-to-day operational activities, including the management of human and material resources; day-to-day staffing and scheduling; development and support of a healthy workplace; monitoring of risk, utilization and quality control measurements; and facilitation of quality improvement initiatives and change management. A major focus of the role is fostering effective working relationships and linkages within the team especially between the clinical, support and technical team members.

This is a unique career-building opportunity to showcase your strengths and talents. We want to hear from those who have prepared themselves for responsibility in leading this portfolio in their next role! To be successful in this role, applicants who possess the following critical competencies and qualifications are encouraged to apply.

**Critical Management Competencies:**

- Developing Others
- Service, Quality & Safety Orientation
- Leadership Presence

**Other Management Competencies:**

- Visionary Leadership
- Strategic Orientation
- Holding Self & Others Accountable
- Interpersonal Sensitivity
- Business Acumen
- Results Orientation
- Impact and Influence

**Qualifications:**

- Successful completion of a recognized Baccalaureate Degree program in a relevant related field or equivalent acceptable to the Hospital (e.g. consideration given to working toward a degree combined with additional directly related experience)
- Related post-graduate education preferred
- Current Certificate of Registration with the College of Medical Radiation Technologists of Ontario (CMRTO), or, the Canadian Association of Registered Diagnostic Ultrasound Professionals (CARDUP)
- Certification with the Canadian Association of Medical Radiation Technologists (CAMRT) preferred
- Minimum three (3) years expertise in Medical Imaging, preferably in an acute care academic teaching hospital
- Minimum two (2) years experience in progressively more responsible leadership roles
- Fluent with computer systems such as email, word processing, spreadsheet applications, etc.
- Demonstrated behaviours supporting our Core Values of Respect, Trust and Collaboration
- Demonstrated knowledge of and commitment to patient and staff safety at LHSC
- Demonstrated commitment to the development of professional practice, mentorship, life-long learning and excellence in patient care
- Demonstrated experience with the principles and practice of Shared Leadership
- Knowledge and comprehensive understanding of labour relations and hospital operations preferred
- Understanding of and experience with workload measurement, staffing/scheduling and budgeting an asset
- A track record of successful transition/change management
- Strong participatory leadership, team building and highly developed organizational skills
- Excellent and effective abilities in both oral and written communication skills, including strong negotiation and conflict resolution skills
- Highly developed critical thinking skills with the ability to conceptualize and analyze problems
- Excellent problem solving, decision-making, planning and evaluation skills
- Recognition and understanding of Emotional Intelligence (EI) and how EI is applied in practical situations with the ability to assess emotional factors
- Demonstrated ability to foster collaboration in an interdisciplinary team environment
- Demonstrated ability to effectively work with diversity, appreciating that different opinions, backgrounds and characteristics can bring richness to the challenge at hand
- Demonstrated ability to balance multiple and competing priorities on a daily basis
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct. If interested in this leadership opportunity, please prepare your submission and forward to Julie Webster-Rogers no later than July 30, 2012.

**Submission Requirements: (submit electronically by deadline date)**

- Cover Letter, Resume, & Listing of Education, Credentials & Certifications
- Written summary identifying how you demonstrate LHSC Core Values (less than 150 words)

Julie Webster-Rogers, Management Recruitment Consultant  
LHSC Human Resources  
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