

Posting Number: 35809



London Health Sciences Centre

**Social Worker, MSW: Temporary Full-Time
Geriatric Mental Health Program – SMART Team
Victoria Hospital**

Reporting to the Coordinator for operational issues, the Enhanced Psychogeriatric Resource Consultant for clinical issues and the Manager, Psychology and Social Work for Professional Practice issues, the Social Worker will work as an integrated member of the Seniors Mental Health and Addictions Team (SMART) within the Geriatric Mental Health Program in London and Middlesex. The Social Worker will provide consultation, assessment, and case management of clients 65 years and older who are exhibiting responsive behaviours in long term care homes, retirement homes and the community. The incumbent may have opportunity to participate in other aspects of the Geriatric Mental Health Care Program including group and family interventions. This position may be based in the community.

Rate of Pay: \$31.879/hour to \$39.849 hour,
Hours of Work: 37.5 hours per week, day and evening shifts, 7 days a week with on call responsibility
Duration: October 2012 – October 2013

QUALIFICATIONS:

- Master's Degree in Social Work from an accredited university
- Current registration with the Ontario College of Social Workers and Social Service Workers
- Certification in Gentle Persuasion Approach, PIECES, and Montessori, preferred
- Minimum five years, current related experience working with seniors with mental illness and addictions in an outpatient, inpatient and/or residential environment preferred
- Demonstrated extensive knowledge and skills in working with various types of dementia, delirium, mental health issues, addictions, other neurological conditions, and with people who experience an acute behaviour change that can best be served by a behavioural support system preferred
- Strong critical thinking, psychosocial assessment, and crisis assessment and intervention skills
- Strong individual and group psychotherapy skills dealing with major illnesses, mental health, and related psychosocial issues in a geriatric population, preferred
- Current, relevant experience in a Case Manager Role, preferred
- Current and comprehensive understanding of relevant legislation (e.g., Substitute Decision Maker, Long-Term Care Act, Mental Health Act)
- Current knowledge of geriatric community and hospital resources
- Current knowledge of psychopharmacology in relation to a geriatric population, preferred
- Leadership in community networking and navigating barriers to facilitate access to services within a complex system
- Understanding of social determinants of health and their impact on health status and well-being in a geriatric population
- Cultural sensitivity and an awareness of its impact on practice
- Skills in conflict resolution, mediation and negotiation (to build trust and resolve disagreements)
- Ability to work independently and to quickly establish collaborative relationships within an interprofessional team
- Excellent organizational and coordination skills and the ability to prioritise multiple competing workload demands
- Demonstrated flexibility and ability to work under pressure in a fast paced environment
- Demonstrated experience developing and facilitating education sessions utilizing adult education principles, preferred
- Previous research experience related to geriatric mental health and addictions, preferred
- Intermediate computer skills in Microsoft Office Suite; statistical analysis (e.g., SPSS), preferred
- Effective communication (both written and verbal) and interpersonal skills with the ability to interact with others in a respectful manner as defined in the LHSC Code of Conduct
- Valid Ontario driver's license, use of a vehicle, and ability to meet requirements of the LHSC Use of Personal Vehicle for Hospital Business Policy

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct. As part of the assessment process applicants may be required to complete a written examination or test.

Please be advised that a reference check will be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 4 months.

In order to be considered for this position, please submit a detailed resume to:

Marwa Salama, Recruitment Advisor
Fax Number: 519-663-3889
Email: marwa.salama@lhsc.on.ca