

**Posting Number: 34066**

**Non-Union**

## **Nurse Practitioner: Regular Full-Time Surgical Care –General Surgery**

**Victoria Hospital**

The NP possesses a Master's degree in nursing from an approved Nurse Practitioner program in accordance to the College of Nurses of Ontario. The NP demonstrates a comprehensive knowledge base in a General Surgery area exhibiting a high degree of clinical competence in caring for Surgical patient groups with acute and specialized healthcare needs. The NP scope of practice incorporates the skills and knowledge from the disciplines of nursing and medicine. Working in collaboration with a physician or group of physicians, the NP manages, directs and provides comprehensive care for a select patient population in a collaborative interdisciplinary team environment. The NP provides comprehensive patient care using advanced assessment skills and a sound knowledge of clinical therapeutics and provides indirect patient care services to support patient care, promote professional education, and advance knowledge through research and scholarly activities. All duties and responsibilities of the NP conform to professional practice standards and hospital guidelines and are in accordance with a written Collaborative Practice agreement with physician members of the medical staff at London Health Sciences Centre.

**Rate of Pay:** \$42.917/hour to \$53.643/hour

**Hours of Work:** 37.5 hours per week

### **QUALIFICATIONS:**

- Master's Degree in Nursing with Acute Care Nurse Practitioner Program at the graduate level
- College of Nurses of Ontario: Registered Nurse Certificate of Competence with Extended Class
- Current Basic Life Support for Healthcare Providers course: BLS-HCP(C); ACLS preferred
- Current member of Nurse Practitioners' Associate of Ontario (NPAO) through Registered Nurses Association of Ontario (RNAO) preferred
- Minimum 5 years' recent, related experience in a general surgery environment
- Recent experience collaborating with external agencies and community partners preferred
- Advanced presentation skills including the application of adult learning principles, change theory and systems theory in a clinical environment
- Proficiency with computer programs including Microsoft Word, Excel, Internet, Power Chart and GroupWise
- Ability to provide project management skills to promote evidence-based strategies and initiatives for Transitional Care Planning; ability to work in partnership with relevant LHSC staff and physicians
- Thorough understanding and commitment to Patient and Family Centred Care principles and ability to use in practice
- Ability to recognize own feelings, express them fully and constructively manage own feelings in challenging and emotionally charged situations
- Ability to express ideas clearly, confidently and directly and work through conflicts and differences in a respectful way
- Ability to understand the feelings, concerns and needs of other people, demonstrate care and interest towards them and establish and maintain productive relationships
- Ability to stay effective and resilient when dealing with adverse circumstances and multiple demands
- Ability to demonstrate an optimistic disposition toward new experiences and change in general
- Demonstrated knowledge of and commitment to patient and staff safety at LHSC
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

As part of the assessment process applicants may be required to complete a written examination or test. Please be advised that a reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates, as a condition of job offer, would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 4 months.

In order to be considered for this position, please submit a detailed resume to:

Krista Morrison, Coordinator, Recruitment Services  
Human Resources, 5th Floor PDC, University Hospital  
Fax: 519-663-3187  
Email: [Krista.Morrison@lhsc.on.ca](mailto:Krista.Morrison@lhsc.on.ca)