

Posting Number: 37422
Open: December 17, 2013
Deadline: Until Filled
Non-Union



London Health Sciences Centre

Decision Support Consultant: Regular Full-Time (2 positions)

Decision Support – Corporate Services and Clinical Support

Victoria Hospital

The Decision Support Consultant is a trusted expert in applying critical thinking to facilitate problem solving and identify improvement opportunities. Clients include senior leaders, directors, operational, medical and clinical leaders and external stakeholders. The Decision Support Consultant provides analytical and project management support to clinical programs and corporate projects. They perform aggregation and presentation of clinical, financial and utilization data to inform strategic planning and facilitate evidence-based decision making at the local and system level.

Rate of Pay: \$38.614/hour to \$48.266/hour
Hours of Work: 37.5 hours per week

QUALIFICATIONS:

- Master's Degree in Business, Health Administration, Epidemiology/Biostatistics or equivalent post graduate education acceptable to the Hospital
- Minimum three years recent, related job experience with hospital/healthcare including clinical and financial data
- Advanced proficiency in Microsoft Excel, Access, PowerPoint and Word with ability to adapt easily to new software
- Advanced proficiency of statistical tools (including Minitab, SPSS or SAS) and data management and presentation tools (including Visio, Tableau, Crystal Report Writer)
- Excellent facilitation skills and proficient in preparing and delivering presentations to large and small audiences
- Confident in consultative skills and the ability to share knowledge & expertise with others including formal education sessions & presentations
- Demonstrated ability to synthesize data/evidence into value-added communication
- Demonstrated excellence in identifying data needs to support decision-making and in determining appropriate sources of data
- Demonstrated excellence in quantitative and qualitative analysis, evaluation and project management skills
- Demonstrated excellence in presenting data and/or results to clients in a clear, meaningful format (i.e. oral presentation, written summary, briefing note, annotated tables)
- Demonstrated effective communication and interpersonal skills with all levels of staff including physicians and administrative leadership to establish and maintain effective working relationships
- Self-motivated & action-oriented; an adept team player & team leader who can work independently & collaboratively
- Customer focused and responsive to the specific and unique needs of each working situation
- Flexible, adaptable & able to prioritize & manage change; works effectively in a fast-paced & evolving work environment
- Demonstrated high standard of performance and work quality in previous positions
- Demonstrated commitment to professional growth and development
- Demonstrated knowledge of and commitment to patient and staff safety at LHSC
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

As part of the assessment process applicants may be required to complete a written examination or test. Please be advised that a reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates, as a condition of job offer, would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 4 months.

In order to be considered for this position, please submit a detailed resume to:

Betty Schoemaker, Recruitment Advisor
Human Resources, 5th Floor PDC, University Hospital
Email: Betty.Schoemaker@lhsc.on.ca