

Posting Number: 38714
Open: December 17, 2013
Deadline: Until Filled
Non-Union



Nurse Practitioner: Regular Full-Time Clinical Neurological Sciences University Hospital

LHSC provides neurosurgical care to regional, provincial, and national populations. Patient care is provided across the spectrum of illness: critical illness, acute, subacute and chronic conditions. Neurosurgical areas of expertise at LHSC include surgical management of neurovascular pathologies, oncology, epilepsy, pain, movement disorders, pituitary tumours, degenerative and complex spine, trauma and developmental and congenital disorders.

Reporting to the Director, Clinical Neurosciences Program, the Nurse Practitioner (NP) works within the framework of advanced nursing practice. LHSC supports the NP's full scope of practice for clinical care, and the advanced practice role in education, research & administration. The NP collaborates with Neurosurgeons, Fellows, Residents, Nursing staff, Interprofessional Health Team, Consult Medical Teams and associated services to enhance patient care, ensure continuity of care, connect with families and improve outcomes of both inpatient and outpatient populations affiliated with the neurosurgical service. The NP role in adult neurosurgery is well established and respected. The NP provides leadership in the management of this challenging population with the goal of exemplary patient care and positive family experience.

Rate of Pay: \$43.775/hour to \$54.716/hour
Hours of Work: 37.5 hours per week

QUALIFICATIONS:

- Masters Degree in Nursing (MScN) and Acute Care Nurse Practitioner (Adult) certificate
- Current Certificate of Registration with the College of Nurses of Ontario: Registered Nurse Certificate of Competence with Extended Class Registration (Adult)
- College of Nurses of Ontario Nurse Practitioner examinations
- Current BLS for Healthcare Providers course: BLS-HCP(C); ACLS, PALS or NRP as it pertains to practice
- Minimum five (5) years recent nursing experience preferably with neuroscience population and demonstrated ability to carry out relevant clinical practice skills
- Current member of Nurse Practitioners' Associate of Ontario (NPAO) through Registered Nurses Association of Ontario (RNAO)
- Certification in Neuroscience Nursing (Canada) preferred and/or prepared to complete
- Membership in Canadian Association of Neuroscience Nurses (CANN) preferred
- Proficiency with MS Word and Excel, Internet, Power Chart and GroupWise
- Demonstrated excellence in written and verbal communication
- Demonstrated excellence in clinical practice and clinical teaching
- Demonstrated clinical research expertise – knowledge of basic research designs, measurement techniques and statistical methods
- Demonstrated advanced skills in critical thinking, problem solving, negotiation and conflict resolution
- Demonstrated excellence as a role model for clinical leadership while portraying a professional image
- Effective organizational, conceptual and leadership skills
- Advanced knowledge of, and experience with, professional practice & program development/evaluation tools
- Ability to work effectively within an inter-professional team
- Proven ability to be self-directed and function independently
- Demonstrated ability to be flexible and adapt positively to constantly changing clinical situations
- Demonstrated use of theory and research/evidence based outcomes in practice
- Demonstrated knowledge and experience in change theory and adult learning principles
- Demonstrated knowledge of & commitment to the principles of patient & family centered care
- Demonstrated knowledge of and commitment to patient and staff safety
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

As part of the assessment process applicants may be required to complete a written examination or test. Please be advised that a reference check may be conducted as part of the selection process.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates, as a condition of job offer, would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 4 months. In order to be considered for this position, please submit a detailed resume to:

Betty Schoemaker, Recruitment Advisor
Human Resources, 5th Floor PDC, University Hospital
Internal Fax Number: 33889 Email: Betty.Schoemaker@lhsc.on.ca