

**Posting Number: 39317**



**London Health Sciences Centre**

**Professional Practice Consultant (Policy & Standards): Regular Full-Time (2 positions)  
Nursing Professional, Scholarly Practice**

**Victoria Hospital**

The Professional Practice Consultant (PPC) facilitates the development of structures, systems and resources to support and advance professional nursing practice. The PPC, working with other members of the Nursing Professional, Scholarly Practice team, is responsible for the development, monitoring and evaluation of evolving standards of nursing practice within an interdisciplinary care model. This role also collaborates with leadership and professional staff to ensure the integration of nursing practice standards in program design, resource planning and allocation, and in the delivery of patient-centred care.

The PPC ensures overall operations, policies and standards are in accordance with applicable federal, provincial and local standards, guidelines, regulations and legislations with respect to nursing practice to ensure patients receive the highest degree of care at all times. The PPC, Policy & Standards is responsible for LHSC standards of nursing practice, nursing policy and procedure (manuals), and provides additional support for unit specific policies, procedures, and medical directives.

**Rate of Pay:** \$38.614/hour to \$48.266/hour

**Hours of Work:** 37.5 hours per week

**QUALIFICATIONS:**

- Successful completion of a Master's Degree in Nursing (MScN)
- Current Certificate of Registration with the College of Nurses of Ontario
- Minimum eight (8) years' recent nursing experience at increasing levels of responsibility, of which, at least 5 years are clinical nursing experience
- Actively involved in professional organizations associated with nursing preferred, ie: RNAO, NLN
- Advanced experience with Groupwise, Microsoft Word, Internet/Intranet, literature searches
- Demonstrated record of strong, positive leadership in the nursing profession
- Eligibility for cross-appointment with the Faculty of Health Sciences, School of Nursing
- Advanced experience working in a multi-disciplinary health care environment
- Proven ability to influence organizational and professional directions a staff position
- Demonstrated advanced knowledge and skill in program development, evaluation and education
- Proficiency in establishing effective interpersonal relationships, consensus building, conflict resolution, consultation and coaching/mentoring style of leadership
- Knowledge of current professional practice issues and care delivery systems is essential
- Demonstrated advanced communication skills (verbal and written), group facilitation, problem solving, change management and innovation
- Demonstrated research and research facilitation expertise
- Demonstrated expertise in application of adult learning principles, critical thinking and project management skills
- Portrays a professional image and is an excellent role model for nursing leadership
- Demonstrated knowledge of and commitment to the principles of patient and family centred care
- Demonstrated knowledge of and commitment to patient and staff safety at LHSC
- Demonstrated ability to attend work on a regular basis

We foster a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

London Health Sciences Centre is committed to providing a safe, healthy and inclusive work environment that inspires respect. LHSC encourages applications from persons with disabilities and we are committed to providing accommodations upon request.

Successful candidates, as a condition of job offer, would be required to provide a satisfactory vulnerable sector police check (original document) completed in the last 4 months.

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted.

In order to be considered for this position, please submit a detailed resume, quoting posting #39317 to:

Melanie Anderson, Recruitment Advisor

**Fax Number:** (519) 663-3889

**Email:** [Melanie.Anderson@lhsc.on.ca](mailto:Melanie.Anderson@lhsc.on.ca)