London Health Sciences Centre

**BOARD OF DIRECTORS
OPEN MEETING**
Wednesday, May 29, 2019
15:00-1800 hours
ROOM C3-401 Victoria Hospital

ATTENDEES: Ms. B. Bird, Mr. J. Brock, Ms. S. Caplan, Ms. K. Haines, Mr. M. Hodgson, Mr. A. Hopper (Vice Chair), Ms. S. Irwin-Foulon, Ms. S. Jaekel, Mr. L. McBride, Ms. P. Retty, Ms. R. Robinson (Chair), Ms. A. Walby (Vice Chair), Mr. M Wilson, Mr. T. Delaire, Dr. A. Lum, Dr. S. Pandey, Dr. T. Mele, Dr. P. Woods, Ms. C. Young-Ritchie, Mr. J. Brock, Mr. R. Mikula, Dr. D. Cheng, Mr. J. Wright, Mr. K. Ross

HEALTHCARE PARTNERS: H. Rundle, B. Wilkinson, G. Kernaghan **(R)**

GUESTS:

REGRETS NOTED:

1.0	CALL TO ORDER	(5 MIN)

Any conflict of interest must be declared at the time the meeting is called to order or at such time as one arises in the meeting. Please see Consent Agenda Guidelines on page 2.

1.1 Patient Experience

2.0	REVIEW OF AGENDA	(2 MINUTES)

2.1 **Approval of Agenda**
It is recommended that the Full Agenda for the March 27, 2019 Board meeting be approved as written.
(A separate approval will occur for the Consent Agenda)

3.0	PRIORITY ITEMS	(30 min)

ITEM	PRESENTER	OBJECTIVE	TIME
3.1 Balanced Scorecard Q4	Senior leaders/ Committee Chairs	To review the effectiveness of organization-wide of the key performance indicators.	15 min
3.2 Strategic Initiatives Q4 Reporting Senior Leader Reporting	Senior leaders/Committee Chairs	To review the progress on the Strategic Initiatives.	15 min

4.0	RECOMMENDATIONS/REPORTS	(80 min)

ITEM	PRESENTER	OBJECTIVE	TIME
4.1 Chair's Report	R. Robinson	To preside over the meeting whereby Directors discuss, provide input and agree to support decisions in the best interest of the organization.	10 min
4.2 CEO Report	P. Woods	To provide an environmental scan considering all factors that might affect the organization and its ability to achieve the goals and objectives.	10 min
4.3 Quality & Performance Monitoring	L. McBride M. Wilson	To provide an overview of the outcome of the May meeting updating on	10 min
4.4 People and Culture • 2019/20 Indicators Recommendation • People Survey Results	S. Jaekel	To provide an overview of the May meetings including an update on the people survey results and recommend the 2019/20 Indicators to the Board that the People and Culture Committee will be reviewing in the next Board term	10 min

COMPASSION ❖ TEAMWORK ❖ CURIOUSITY ❖ ACCOUNTABILITY

4.0 RECOMMENDATIONS/REPORTS …….continued

4.5 Medical Advisory Committee • New Appointments to Professional Staff • Changes to Professional Staff Appointments • Clinical Fellow Appointments • Recommendations for Chief of Dentistry • Recommendation for Chief of Emergency Medicine • Recommendation for Chief of Midwifery • Recommendation for Chief of Obs-Gyn	A. Lum	To provide an overview of work of the MAC and make recommendations on MAC behalf for the purposes of credentialing and the appointment of Chiefs.	15 min
4.6 Finance and Audit Committee • LHSC Audited Financial Statements • Investment Subcommittee- Fund Manager Performance • Investment Subcommittee- Investment Allocations • Broader Public Sector Attestation • Medical Imaging Fleet Replacement • External Auditor Recommendation	B. Bird P. Retty	To present the highlights from the May Meeting and make recommendations on behalf of the committee.	15 min
4.7 Governance Committee • New Director Nomination • Officer Appointment • Children's Committee • Professional Staff By-Law Amendment	A. Walby	Report to the Board on the outcomes of the last meeting highlighting the additional bylaw amendments, and that there will be a request to either change or take on a new assignment with the addition of a Board committee .	15 min

5.0 HEALTHCARE PARTNERS/BOARD REPORTS (45 min)

5.1. St. Joseph's Healthcare, London	H. Rundle	Report/Update	5 min
5.2 Lawson Health Research Institute	B. Wilkinson	Report/Update	20 min
5.3 London Health Sciences Foundation	R. Mikula	Report/Update	5 min
5.4 Children's Health Foundation	T. Delaire	Report/Update	5 min
5.5 Western University	D. Cheng	Report/Update	5 min
5.6 Professional Staff Organization	S. Pandey	Report/Update	5 min

6.0 CONSENT AGENDA (5min)

It is recommended that the Consent Agenda for the May 27, 2019 Board meeting, consisting of the recommendations and reports found in Section 6 beginning on page xx be approved

6.1 Board of Directors Minutes April 24, 2019
6.2 Governance Committee
    6.2.1 *Fiscal Advisory Committee Terms of Reference*

6.3 Finance and Audit Committee
    6.3.1 *Year End Results*

6.4 President and CEO Report 📰

6.5 Committee Minutes of Meeting
    6.5.1 Finance and Audit Committee 20190522
    6.5.2 *People and Culture 20190514*
    6.5.3 Medical Advisory Committee 20190508
    6.5.3 *Quality and Performance Monitoring Committee 20190418*
    6.5.4 *Governance Committee 20190521*

7.0 OTHER BUSINESS/FURTHER DISCUSSION FROM CONSENT AGENDA (20 min)

8.0 ADJOURNMENT

CONSENT AGENDA GUIDELINES
The board's parliamentary authority—American Institute of Parliamentarians Standard Code of Parliamentary Procedure—explains the Consent Agenda. Organizations having a large number of routine matters to approve often save time by use of consent agenda. This is a portion of the printed agenda listing matters that are expected to be non-controversial and on which there are likely to be no questions.

Before taking the vote, the presiding officer (chair) allows time for the members to read the list to determine if it includes any matters on which they may have a question, or which they would like to discuss or to oppose. Any member has a right to remove any item from the consent agenda, in which case it is transferred to the regular agenda so that it may be considered and voted on separately. A member may ask a question to clarify a consent agenda item without removing it from the consent agenda, but if this proves to be more than a

clarification, the presiding officer can insist that it be removed and placed on the regular agenda. The remaining items are then unanimously approved en bloc without discussion, saving the time that would be required for individual votes.

	Requirement	Questions
V	<u>V</u>oice your concerns	☐ Is it an *ethical* issue? ☐ What is the ethical question? (be open to having the question evolve as you work through the problem) ☐ Whose responsibility is it to answer the question? (do you have the authority to answer it?) ☐ If there are concerns about raising the issue, consider an ethics consult
A	<u>A</u>ccess Resources	☐ Have you spoken with a colleague or leader? ☐ Have you reviewed the Ethics Intranet Page? ☐ Are you using either the ChELO checklist or the Ethical Process Checklist? ☐ Have you considered an ethics consult?
L	<u>L</u>earn	☐ How did you come to know about the issue? ☐ What are the relevant policies, laws, professional statements? ☐ What information do you need to make a judgement about the situation? ☐ Has this issue been dealt with previously?
U	<u>U</u>nderstand	☐ Who are the stakeholders? ☐ How/Where should stakeholders be involved in decision-making? ☐ Which values are relevant? ☐ What are the differing viewpoints/perspectives on the issue?
E	<u>E</u>valuate	☐ What are the options? ☐ How would each option reflect our commitment to organizational or other important values? ☐ Build the best argument for each ☐ Make a reasoned decision
S	<u>S</u>ustain	☐ Consider how to address personal needs of those impacted by the decision ☐ Set short and long term targets to review your decision ☐ Is there new information that would change the way approach the situation if it were to happen again? ☐ What is being done to build organizational memory? (e.g. published case report, new policy, education,)