

MEETING MINUTES OF THE BOARD OF DIRECTORS

Held, Wednesday, November 25, 2020 @ 1715 hours
By webex or by teleconference

Board Members Present by Teleconference:

Mr. J. Brock, Ms. L. Conley, Ms. K. Haines, Mr. L. McBride, Mr. K. Ross, Ms. A. Walby (Chair), Mr. B. Woods, Ms. C. Young-Ritchie (xo), Dr. S. McKay (xo), Ms. R. Choja, Mr. T. Marcus, Mr. M. Wilson, Mrs. R. Robinson, Dr. Woods, Ms. P. Retty, Mr. M. Hodgson, Mr. J. Wright, Dr. S. Pandey

Board Member Regrets:

Healthcare Partners: R. Mikula, E. Johnson, J. Batch, G. Kernaghan(R), Dr. Yoo

Resource: T. Eskildsen

R- Regrets

1.0 CALL TO ORDER

The meeting was called to order by A. Walby.

The Chair referred to the Conflict of Interest Policy and directed the Board, that should they feel that they or another member is conflicted on an item to bring it forward now or at the time of the item.

2.0 REVIEW OF AGENDA

The agenda of November 25, 2020 WAS APPROVED BY GENERAL CONSENT.

3.0 RECOMMENDATIONS/REPORTS

3.1 Chair's Report

The Chair had no additional comments.

3.2 CEO Report

Dr. Woods submitted his report into record and provided a regional update on centralized government procurement. It was noted that Dr. Woods was under a non-disclosure agreement on this topic and details could not be shared at this time.

3.3 Finance and Audit Committee

3.3.1 *Q2 Financial Performance*

Mr. Hodgson reported that the financial results were struggling with the impact of COVID19 which is detailed in the package. A deficit is being reported and this is due mostly on the revenue side of the operations with the inability to continue to meeting the Quality Based Procedure volumes under the current conditions. The organization will be still attempting to keep the costs contained during this period as an offsetting mechanism. The hospital remains in a good financial position, given the uncertainty that response to the pandemic provides from a financial perspective. Cash flow was reported that would continue to erode.

3.3.2 Investment Maturities Recommendation

The Board of Directors APPROVED by GENERAL CONSENT that;
\$1,047,000 from the December maturities in account #14502 be cashed;
\$1,555,000 from the November maturities in account #15362 be cashed;
\$11,446,819 from the November maturity, \$11,250,000 from the December maturity,
\$11,917,477 of the January maturity in account #14738, be cashed;
\$10,000,000 of the January maturity in account #14738 be re-invested in a fixed GIC the
remaining funds from maturing GICs be reinvested;

3.3.3 Investment Allocation Recommendation

Mr. Marcus highlighted that following the cashing of maturities, that the organization does not have any additional funds for investment at the current time.

The Board of Directors APPROVED by GENERAL CONSENT that no additional funds be invested at this time.

3.3.4 E&Y Audit Plan Recommendation

The Board of Directors APPROVED by GENERAL CONSENT the EY Audit Plan for London Health Sciences Centre for the period ending March 31, 2021.

3.4 Children's Hospital Committee

Mr. Ross provided an overview of the reports received of the Children's Committee including a number of identified challenges associated with the physical space to accomplish the mission focused on academic and research portion of the tripartite mission. A report on critical incidents was provided which focus on patient safety and any incidents of serious harm across the hospital. Pressure injuries and fall reduction considerations for Children's Hospital were discussed as well. A brief naming and branding discussion will be going back to the Board for further discussion.

3.5 Medical Advisory Committee

3.5.1 New Appointments to professional Staff

The Board of Directors APPROVED by GENERAL CONSENT the Professional Staff new appointments to the London Health Sciences Centre for November 2020.

3.5.2 Changes to appointments to professional Staff

The Board of Directors APPROVED by GENERAL CONSENT the Professional Staff appointment changes to the London Health Sciences Centre for November 2020.

3.5.3 Clinical Fellow Appointments

The Board of Directors APPROVED by GENERAL CONSENT the New Clinical Fellow appointments to the London Health Sciences Centre for November 2020.

3.5.4 Chief, Obstetrics/Gynecology

The Board of Directors APPROVED by GENERAL CONSENT upon receipt of a signed letter of offer, the appointment of Dr. Tracey Crumley as the citywide Chief of Obstetrics and Gynaecology, for a 5- year term effective December 1, 2020 to November 30, 2025.

3.5.5 Chief, Interim Paediatrics

The Board of Directors APPROVED by GENERAL CONSENT upon receipt of signed letters of offer, the continuation of the appointment of Dr. Ram Singh and Dr. Craig Campbell, as the Interim city-wide co-chiefs of Paediatrics effective January 1, 2021 to June 30, 2021, or until such a time as a new chief is appointed, whichever comes first.

3.5.6 *Chief, Surgery*

The Board of Directors APPROVED by GENERAL CONSENT, upon receipt of a signed letter of offer, the appointment of Dr. Emil Schemitsch as the citywide chief of surgery, for a second five-year term, effective January 1, 2021 to December 31, 2025.

3.6 People and Culture Committee

An update was provided on the work of the committee including a report on the COVID19 Communication to the staff and physicians with resulted in an 11% response rate. The survey looked at opportunities where communication could be enhanced for future communications. Other communication updates focused on the Strategic Plan Communication plan rollout which approaches the launch through elements of storytelling to connect the dots. The talent management framework for the organization was presented. The committee was pleased to see the systematic approach to the plan and the focus that the organization puts into retaining staff.

3.7 Governance Committee

Ms. Retty noted that the Governance Committee has engaged in work with Mr. B. Wilkinson to provide to look at ways to institute further diversity into the Board mechanisms. The education material was provided to the Board for their reading and there will be a discussion brought forward directly to the Board as this work advances.

There is some training planned for Early January on Board effectiveness and the Board is encouraged to attend. For those of you that have not filled out the doodle poll, to please do so at your earliest convenience.

3.8 Quality and Performance Monitoring Committee

Mr. McBride highlighted the work being completed on the Patient Satisfaction Survey to improve both the sample size and the distribution methodology to be better representative of the patient population.

4.0 CONSENT AGENDA

The Board of Directors APPROVED by GENERAL CONSENT the Consent Agenda for November 25, 2020 Board meeting, consisting of the recommendations and reports found in Section 4 beginning on Page 108 and as noted below:

4.1 Board of Directors Minutes – October 28, 2020

4.2 Governance Committee

4.2.1 Board Policy Amendments

4.2.2 Chief, Emergency Medicine Selection Committee

5.0 WRITTEN UPDATES

5.1 Q2 Balanced Scorecard Indicators

5.2 Q2 Strategic Plan Performance Indicators (2018-2020)

The written reports were submitted into record and there was no discussion noted.

6.0 ADJOURNMENT

The meeting was **ADJOURNED** by **GENERAL CONSENT**.

Recorded by:
T. Eskildsen

A. Walby, Chair
Board of Directors